

Global Compact Compliance

Human Rights	Rezidor Systems and Processes
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.	Code of Business Ethics Living & Leading Responsible Business training Employee Handbook – Why Booklet Supplier Code of Conduct Bribery Act e-learning
Principle 2: Businesses should make sure that they are not complicit in human rights abuses.	Code of Business Ethics My Rights @ Rezidor www.rezidorethics.com Policy on the Facilitation of Prostitution Supplier Code of Conduct
Labour	Rezidor Systems and Processes
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	Human Resources Guidelines Employee Handbook European Workers Councils Supplier Code of Conduct
Principle 4: Businesses should support the elimination of all forms of forced and compulsory labour.	Code of Business Ethics Supplier Code of Conduct
Principle 5: Businesses should support the effective abolition of child labour.	Code of Business Ethics ECPAT Code of Conduct Supplier Code of Conduct
Principle 6: Businesses should support the elimination of discrimination in respect to employment and occupation.	Human Resources Guidelines Employee Handbook Living & Leading Responsible Business training Policy on Recruitment and Selection Transfer Policy Policy on Sexual Harassment and Illicit Activities Social Networking Policy Supplier Code of Conduct
Environment	Rezidor Systems and Processes
Principle 7: Businesses should support a precautionary approach to environmental challenges.	Responsible Business Policy Responsible Construction and Renovation Guidelines Environmental reporting and targets Think Planet programme
Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.	Global Compact Caring for Climate Responsible Business Policy Responsible Construction and Renovation Guidelines Think Planet tools Living & Leading Responsible Business training Rezidor List of Restricted Substances Supplier Code of Conduct
Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.	Responsible Construction and Renovation Guidelines Think Planet tools and guest-facing communication Club Carlson Carbon Neutral Meetings
Anti Corruption	Rezidor Systems and Processes
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	Operational and Financial Risk Mapping Global Information Security Policy Code of Business Ethics and anti-bribery training Internal Audit Supplier Code of Conduct